



Mount  
Vernon  
Schools



# SCHOOL BOARD POLICY/PROCEDURE 3206P SEXUAL HARASSMENT OF STUDENTS PROHIBITED



School Board Presentation  
August 4, 2021

## U.S. Department of Education, Office of Civil Rights – Amended Title IX Regulations 34 C.F.R. Part 106 effective **August 14, 2020**.

- The amended regulations represent a significant shift in federal standards for how schools respond to sexual harassment.

On September 2, 2020, the School Board adopted Resolution 01/20-21 implementing all aspects of the amended Title IX regulations

- Updated definitions of sexual harassment
- Equal treatment in responding to complaints of sexual harassment
- An objective grievance process, and
- Appropriate notice

The resolution also authorized William Nutting as Title IX Coordinator to coordinate compliance with the amended regulations, including the revision of permanent policy and procedure.

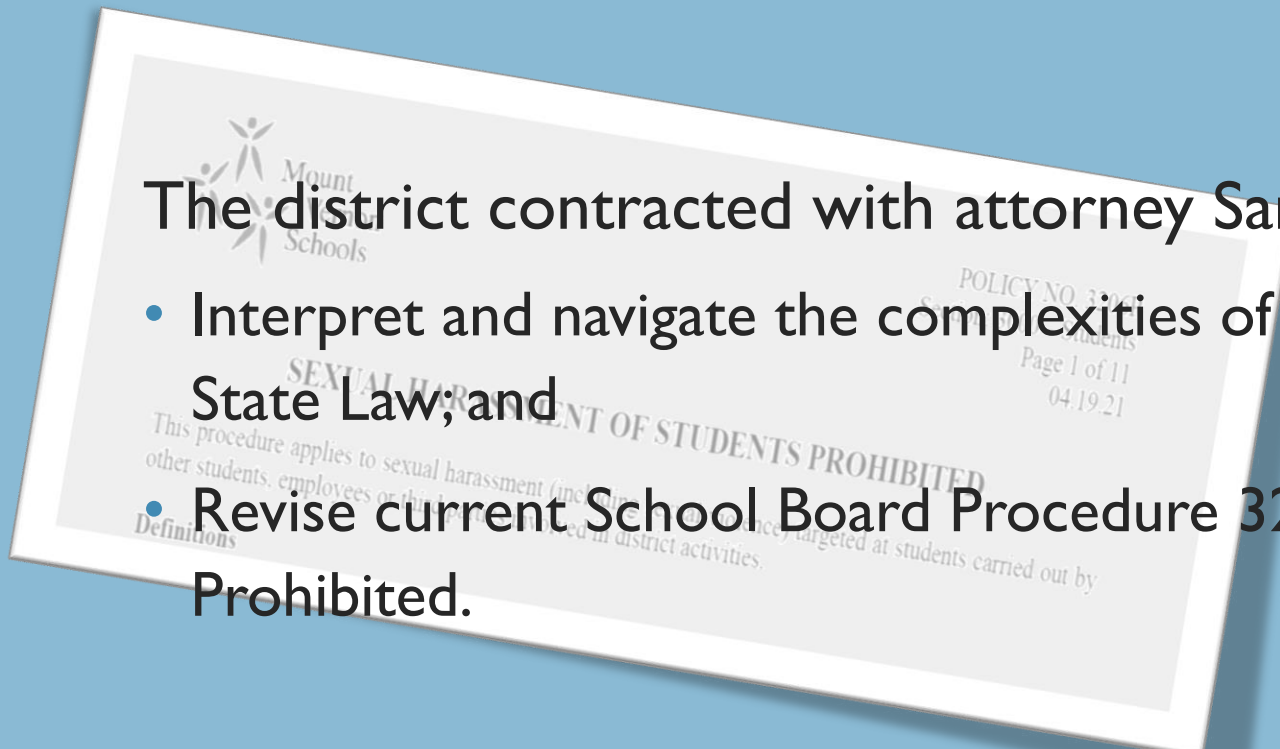
*Note: Board Policy 3206, is in compliance as adopted on April 24, 2019*

Implementing the amended Title IX regulations is complicated by current Washington State law (RCW 28A.640 and WAC 392-190) –

- **Washington school districts may not rely on the Title IX rules alone to guide responses to sexual harassment, AND**
- **Districts must comply with state law while implementing the new Title IX rules to investigate and respond to sexual harassment.**

The district contracted with attorney Sam Chalfant, Curran Firm, to:

- Interpret and navigate the complexities of amended Title IX regulations and Washington State Law; and
- **Revise current School Board Procedure 3206, Sexual Harassment of Students Prohibited.**



## PROCEDURE 3206 SEXUAL HARASSMENT OF STUDENTS PROHIBITED

Following recommendation from Washington State School Directors Association (WSSDA), Mr. Chalfant revised **Procedure 3206** to incorporate both Washington State Law and the new Title IX regulations to ensure compliance in the district's response to notice of sexual harassment.

- If the district receives a complaint of sexual harassment, the district will obtain legal guidance.

*Next steps:*

- Provide training to staff, students and regular volunteers regarding this procedure.
- Procedure 3206 will be translated in Spanish and Russian.